

# Hours Lost Due to Work Related Injury/Illness

## Human Resources



KPI Owner: Kendall Boyd

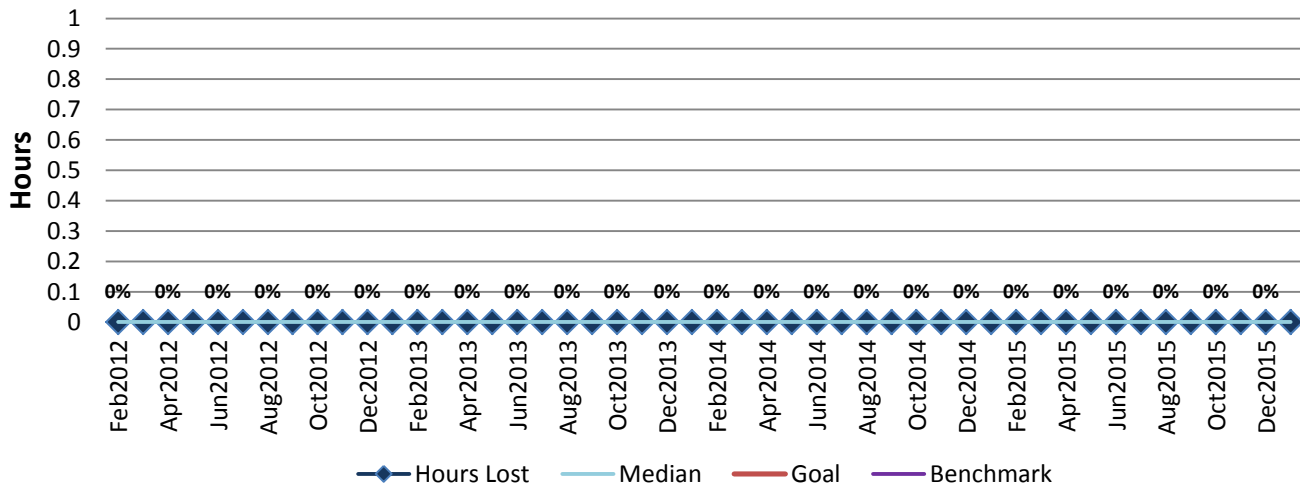
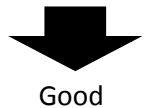
Process: Safety

Baseline, Goal, & Benchmark	Source Summary	Continuous Improvement Summary
<p>Baseline: FY15 0%</p> <p>Goal: Compared to FY14, maintain 0% lost time due to work related injury.</p> <p>Benchmark: None</p>	<p>Data Source: Payable Time PeopleSoft</p> <p>Goal Source: Enterprise KPI for productivity</p> <p>Benchmark Source: N/A</p>	<p>Plan-Do-Check-Act Step 8: Monitor and diagnose</p> <p>Measurement Method: The total number of hours per month employees were absent due to a work place injury or an illness contracted at work, rate calculated by dividing by total standard hours</p> <p>Why Measure: Minimize number &amp; severity of workplace injuries/illness</p> <p>Next Improvement Step: No gap between actual and target performance.</p>

### How Are We Doing?

Feb2015-Jan2016 12 Month Goal	Feb2015-Jan2016 12 Month Actual		Jan2016 Goal	Jan2016 Actual	
0	0		0	0	
Hours	Hours		Hours	Hours	

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Root cause analysis is not necessary because there is no gap between the goal and current performance.